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COMMISSARIAT AUX DROITS DE L'HOMME • OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS

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REFERENCE: OHCHR/TESRPRD/DESIB/HRESIS

Subject: Gratis personnel to the Human Rights and Disability Unit at OHCHR

The Office of the High Commissioner for Human Rights (OHCHR) presents its compliments to the Permanent Missions to the United Nations Office at Geneva and has the honour to invite them to provide a gratis personnel to a temporary position located in the Office of the High Commissioner for Human Rights (OHCHR), Thematic Engagement, Special Procedures and Right to Development Division (TESPRDD), Development and Economic and Social Issues Branch (DESIB), Human Rights and Disability Unit, to be deployed to the regional Offices of OHCHR.

In the context of rising conflicts, growing inequalities, and increasing poverty, it has become inevitable to recognize the urgency of protecting the rights of persons with disabilities. The prevalence of multiple conflicts across various regions has highlighted that persons with disabilities are in extremely vulnerable position and face exacerbated challenges in the times of crisis and conflict.

We encourage Member States to consider assigning a staff member to the Human Rights and Disability Unit for an initial period of twelve months. The goal of this initiative by the OHCHR is to enhance the visibility of the disability rights agenda and ensure it remains a central focus in the OHCHR's initiatives closer to the field.

Through the gratis personnel OHCHR can provide tools, peer learning opportunities and additional support for member States on the rights of persons with disabilities. Additionally, when selecting candidates, OHCHR prioritizes individuals with disabilities from the relevant region. OHCHR, in alignment with the UN Disability Inclusion Strategy, strives to mirror the communities it serves by valuing the diversity of its staff.

OHCHR seeks for a person with disability with a minimum of 5 years of experience working on disability rights from a Convention on the Rights of Persons with Disabilities perspective. The person should have a degree in law, political science, international relations, social sciences or relevant. In addition, should be fluent in English and another UN language will be an advantage. Further description for the subject matter (Annex A) is attached to this note verbale.

Requests for additional information as well as nominations may be submitted via e-mail to Ms. Lilja Österman at lilja.oesterman@un.org or Mr. Facundo Chavez Penillas at facundo.chavezpenillas@un.org no later than 31 May 2024. Each nomination should include the candidate's completed Personal History Profile form (Annex B).



The OHCHR avails itself of this opportunity to renew to all Permanent and Observers Missions to the United Nations Office at Geneva the assurances of its highest consideration.



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Geneva, 22 March 2024